

City Support for the Work

- Two additional FTE's (\$279,000), and \$70,000 in ongoing operating funds, to grow the City's capacity for LGBTQ+ equity work
 - **Ward 10 (Chughtai) looking into authoring (!); Ward 1 (Payne), Ward 2 (Wonsley) and Ward 8 (Jenkins) potentially interested**
- Development of a compensation plan for all Appointed Board & Commission members
 - **Ward 8 (Jenkins) potentially interested; she is leading Appointed Board & Commission reform with the Clerk's Office so would be the relevant person to get onboard**

Resources

Housing

- Ordinance requiring "Know Your Rights" materials provided to renters upon applying for a property and/or signing a lease
 - **Ward 9 (Chavez) and Ward 10 (Chughtai) leading this work; Ward 2 (Wonsley) interested**
- Passage of strongest possible version of Tenant Opportunity to Purchase Ordinance
 - **Ward 5 (Ellison) and Ward 10 (Chughtai) leading this work, but not sure if the work is moving forward currently**
- Development of an encampment response policy prioritizing safety, dignity, and access to services and possessions for those living in encampments
 - **Ward 9 (Chavez), Ward 10 (Chughtai), Ward 1 (Payne), Ward 2 (Wonsley) and maybe others all leading various pieces of this work. Mayor vetoed CM Chughtai and CM Chavez's staff directions on this topic but said he would be interested in working on it in other ways (not sure yet what that will mean); CM Wonsley is going to try to amend City code.**
- Development of affordable trans-specific housing opportunities
 - **Ward 8 (Jenkins) interested and in conversation with Black Visions as potential supporter**

Safety & Health

- Municipal ID program implementation
 - **Ward 10 (Chughtai) leading this work; Ward 9 (Chavez) and Ward 2 (Wonsley) interested; Mayor's Office potentially interested. Next steps unclear**
- Legal protections for youth and families seeking gender-affirming healthcare and for providers of that healthcare
 - **Mayor's Office leading this work; connecting with Hennepin County to discuss collaboration and then theoretically ready to move forward**
- Funding (\$64,000-120,000) for a one-year position to develop a directory of gender-affirming care resources available locally, and an ongoing position providing gender-affirming pediatric healthcare
 - **Ward 1 (Payne) and Ward 10 (Chughtai) co-authoring this amendment (!)**

Commented [T1]: Spoke to Sumaya, one of the aides, not to the Mayor directly

- Funding for an LGBTQ+ community navigator in the Office of Neighborhood Safety
 - **No updates**
- Explore options for medication-assisted therapy facilities
 - **Ward 1 (Payne) leading this work; no updates. TEC will have a clearer role once Health Dept recommendations come back – could support, support with amendments, disagree, support a budget amendment, etc.**
- Repeal the loitering ordinance and provide ongoing funding to the ARPA-funded End Human Trafficking project
 - **No updates**
- Ensure recipients of the proposed reproductive access fund are able to provide gender-affirming and inclusive care to all people seeking reproductive healthcare, make their services accessible to all community members, and are not Crisis Pregnancy Centers
 - **Ward 10 (Chughtai) interested and in conversation with Health Department about the Request For Proposals, so is the relevant person**

Miscellaneous Resources

- Development, and funding once appropriate, of the Gender Equity Terms & Conditions in Social Services project
 - **Wards 9 (Chavez) and 10 (Chughtai) and possibly 8 (Jenkins) leading this work; currently seeking department head support before moving forward**
- Provide property and funding for the development of an LGBTQ+ community center
 - **Ward 7 (Goodman) interested; scheduling meetings for Our Space (folks creating community center) to meet with both Goodman and with staff in Community Planning and Economic Development who may know about available buildings**

Restrooms

- Development and distribution of “Know Your Rights” materials on safe restroom access
 - **Ward 1 (Payne) and Mayor’s Office potentially interested; Track is currently trying to get Civil Rights onboard**
- Funding a free menstrual products in all City building restrooms
 - **Ward 10 (Chughtai) and Ward 2 (Wonsley) interested; not yet committed to leading a budget amendment**

Training

- Adding \$60,000 to the Learning & Development budget to expand our Gender Inclusivity 101 training and offer a 201-level training
 - **Ward 11 (Koski), Ward 2 (Wonsley), and Mayor’s Office potentially interested; not yet committed to leading a budget amendment**

Commented [T(2): Spoke with Koski's aide and one of the Mayor's staffers, not with either elected official directly